

## **4000 Series Policies**

### **INDEX**

4001	[Intentionally Left Blank]
4002	Drug Free Workplace
4003	Drug Testing of Drivers
4004	Employment of Relatives
4005	Communication between Board and District Employees
4006	Insurance
4007	Personnel Records
4008	Outside Employment
4009	Restrictions on Employees Receiving Gratuities.
4010	Inclement Weather
4011	Family Medical Leave Act
4011.1	Nebraska Family Military Leave Act
4012	Staff Internet Use
4013	Grievance Policy
4014	Employee Sex Harassment
4015	Employment of Board Members
4016	Jury Duty and Witness in Court
4017	Relations with Collective Bargaining Associations
4018	Corporal Punishment
4019	Workplace Injury Prevention and Safety Committee

4020	Ownership of Copyrighted Works
4021	[Intentionally Left Blank]
4022	Certification
4023	Professional Ethics
4024	Teachers' Rights, Responsibilities & Duties.
4025	Superintendent
4026	[Intentionally Left Blank]
4027	Part-Time Certificated Employees
4028	Substitute Teachers
4029	Salary Schedule for Certificated Employees
4030	Evaluation of Certificated Employees
4031	Evaluation of Probationary Certificated Employees
4032	Professional Growth
4033	[Intentionally Left Blank]
4034	Teacher Handbook
4035	Intentionally Left Blank Policy
4036	[Intentionally Left Blank]
4037	Reduction in Force
4038	Classified Staff Defined
4039	Employment of Classified Staff
4041	Staff Dress and Appearance
4042	Employee Social Security Numbers

- 4043 Professional Boundaries Between Employees and Students
- 4044 Staff Election Conduct
- 4045 Milk Expression
- 4046 Internet Searches Regarding Potential Employees
- 4047 [Intentionally Left Blank]
- 4048 Assessment Administration and Security
- 4049 This number intentionally left blank
- 4050 Overtime and Compensatory Time
- 4051 Use of Social Media by School District Employees
- 4052 Job References to Prospective Employers
- 4053 Conflict of Interest
- 4054 Reporting Child Abuse or Neglect
- 4056 Resignation of Certificated Staff
- 4057 Superintendent Evaluation
- 4058 Confidentiality in Counseling and Guidance
- 4059 Suicide Prevention Training
- 4060 School Vehicle Use
- 4061 Workplace and Non-Workplace Injuries or Illness and Return to Work
- 4062 Early Retirement Incentive Program Policy